

**Greyhills Academy High School
Regular Governing Board Meeting
September 6, 2022 6:00 PM (DST) - Zoom**

MINUTES

1. Meeting to Order by President Rena Dodson at 6:09 PM.
2. Roll Call done by Charlene Zahne.
Board present: Rena Dodson, Esther Grass, Angie Williams
Board absent: None
Administration: Vaughn Salabye, Charles Henderson, Richard Grey, Roland Bennett, Roger Trujillo, Darrell Wallace, Charlene Zahne, Regina Hale,
Staff: Reny Mathew, Rita Chissie-Spencer, Bessie Horseherder, Geneva Begishie, LeeAnn DeJolie, Stella Claw, Annette Hemstreet, Jeremy Yazzie, Fonda Walters
Guests: Shyla Manygoats, Deneyah Chief, Glenda Fuller

3. Invocation was provided by Charles Henderson.

4. Recommend for approval of Agenda
The agenda was read aloud by Charlene Zahne.
Motion made to approve by Angie Williams
Second by Esther Grass

Vaughn Salabye requested the following additions to the agenda under item #9 (G):

- n. Approval to hire Roberta Yazzie as Custodian.
- o. Approval to hire Jonathan Hemstreet as Substitute Teacher.

Add to item #9 (G) e.

- e. Approval to hire Shana Kanaswood as Senior Class Sponsor.
Approval to hire Fonda Walters as Senior Class Sponsor.

Add to item #9 (G) d.

- d. Approval to hire Evelyn Esplin as Assistant Cross Country Coach.

Vote: 3-0-0

5. Introduction of Guests
Glenda Fuller appeared on Zoom.

6. Call to the Public

Students Daneyah Chief and Shyla Manygoats gave an overview of their trip to Phillips Exeter for a MS2 Summer Program. They spent a month in Andover, Massachusetts. They made a PowerPoint presentation and extended their appreciation to the school board, school, Ms. Mathews, and their families for this valuable experience.

7. Recommend for approval of Minutes

- A. August 9, 2022 – Regular Meeting
Motion made to approve by Angie Williams.
Second by Esther Grass
Vote: 3-0-0

8. Reports

A. Departments

Charles Henderson (Interim Principal) gave a report including the following: enrollment of 136, great student attendance, NWEA Testing, Systematic changes, cosmetic improvements on campus, and student assembly on Bullying. Staff have to model correct procedures for the students. He has been monitoring staff and student tardiness.

Rena Dodson had questions on COVID-19 checks procedure, safety issues on campus, working with staff on new ideas and strategies, parent involvement, student enrollment, and staff greeting students daily. Is the Board going to approve the Reopening Plan?

Esther Grass had comments on staff accountability, and lack of safety and lockdown training in regard to recent school shootings.

Angie Williams had questions on if all staffs are working from the building vs. virtual. She was concerned about the recent bus accident and is the Transportation department taking extra precautions. She also had questions on the re-entry plan for staff and students who test positive for COVID and how it is working and also, are buses are equipped with Wi-Fi for students to do their school work.

Richard Grey (School Improvement/Staff Development) gave a report on data usage, intervention, testing, progress monitoring,

B. Interim CEO

Vaughn Salabye stated that one bus is currently equipped with Wi-Fi. He is working on getting another bus equipped. He gave a report on his activities in the month of August. Administration is monitoring student engagement. He is also monitoring lesson plans. He is also looking at PLC's in instruction, and there are 15 dual enrollment classes. He plans to report staff attendance as well as student attendance. Recruitment is ongoing. Testing will be ending next week. The main objective has been reached in readiness of the facility. Three meeting have been held with teachers for professional development. All departments are working together in unity to help students and one another. G= growth, A=acceptance, H=hardwork, S=safety. Volleyball, Cross-Country and Chess are taking place now. Plans are process for teacher recruitment and retention, updated evaluation tools, and tutoring. He would like to see policy updates at the next work study session.

Motion made to accept reports by
Second by
Vote: 3-0-0

9. New Business Action Items

- A. Recommend for approval of Payroll Expenditures Ending August 2022
Roland Bennett presented items #9 (A, B, C).
He indicated that this request is for Pay Periods #03, 04 and 4.1 for Payroll Voucher #5766 to #5771 in the amount of \$271,350.50.
Motion made by Esther Grass to combine and approve items #9 (A, B, C).
Second by Angie Williams
Vote: 3-0-0
- B. Recommend for approval of Accounts Payable Expenditures Ending August 2022
Roland Bennett presented items #9 (A, B, C).
He indicated that this request is for AP Vouchers #4808 to #4818 in the amount of \$312,300.89.
- C. Recommend for approval of Financial Status Ending August 2022
Roland Bennett presented items #9 (A, B, C).
- D. Recommend for approval of IDEA Part B Application Revision for SY 2022-23
This item was presented by Vaughn Salabye.
Motion made by Esther Grass to combine and approve #9 (D and E).
Second by Angie Williams
Vote: 3-0-0
- E. Recommend for approval of IDEA Part B Funding Assurances for SY 2022-23
This item was presented by Vaughn Salabye. Richard Grey and Vaughn Salabye read the LEA Assurances aloud.

Rena Dodson had questions on homeless students and how they are determined. She also had questions on if the building is ADA accessible. Mr. Grey indicated the school cannot use ISEP funds for this. She also asked if these funds can be used for Navajo Language.

Bessie Horseherder spoke about eligibility.

Charles Henderson spoke about IEP's and the goal of the ESS Program to move students out of the program.

Roland Bennett stated that exit from the program is not happening in native schools.

- F. Recommend for approval of DBOSBA Membership Agreement for SY 2022-23
Vaughn Salabye presented and supported this item.
Motion made to approve by Angie Williams.
Second by Esther Grass
Vote: 3-0-0

Esther Grass stated that our staff needs to be ready to be presenters at conferences sponsored by DBOSBA. Mr. Salabye and Mr. Henderson agreed.

Motion made by Esther Grass to enter Executive Session at 8:05 PM.
Second by Angie Williams
Vote: 3-0-0

Motion made by Angie Williams to exit Executive Session at 9:11 PM.

Second by Esther Grass

Vote: 3-0-0

G. Personnel

- a. Recommend for approval of Resignation for Mr. Gerald Keetso, Board Member, effective August 22, 2022

Motion made by Angie Williams to combine and approve items #9 (G) a, b, c, e, f, g, h, i, j, k, l, m, n, o.

Second by Esther Grass

Vote: 3-0-0

- b. Recommend for approval of Resolution #2023-002: To authorize the change of the “Registered Agent” from Gerald Keetso to Rena Dodson for the purpose of meeting requirements of the Navajo Nation Corporation Code

- c. Recommend for approval of Resignation for Ms. Erma Nells, ESS Coach, effective August 24, 2022

- d. Recommend for approval to hire staff for After-School Program for SY 2022-23:

Madeline Sloan as Math Teacher

Dr. V. Hurynovich as Math Teacher

Lisa Williams as Math Tutor

Dr. Fonda Walters as English Teacher

Shana Kanaswood as English Teacher

Marie Wheeler as Earth Science/Chemistry Teacher

Reny Mathew as STEM/Biology Teacher

Rita Chissie-Spencer as ESS Teacher

Lolita Humetewa as ESS Teacher

Beverly Tsingine as Credit Recovery Teacher

Annette Hemstreet as PE/Health Teacher

Annette Hemstreet as Reading Specialist

Eugenia Sloan as Career Readiness Instructor

Odessa Reeves as Resources/Technology Instructor

Rooney Black as Cooking Instructor

Barry Wimmer as Martial Arts Instructor

Stella Claw as Native Arts/Dine Studies Instructor

Rolanda Farrell as Math Tutor

Evelyn Esplin as Assistant Cross Country Coach

Motion made to approve by Angie Williams.

Second by Rena Dodson

Vote: 2-0-1

- e. Recommend for approval to hire Class and Club Sponsors for SY 2022-23

Shana Kanaswood as Senior Class Sponsor

Dr. Fonda Walters as Senior Class Sponsor

Clifford Alexander as Junior Class Sponsor

Lolita Humetewa as Sophomore Class Sponsor

Raenalda Ray as Sophomore Class Sponsor

Annette Hemstreet as Freshmen Class Sponsor
Roger Trujillo as Freshmen Class Sponsor
Regina Hale as Student Council Sponsor
Odessa Reeves as Student Council Sponsor
Stella Claw as Native American Club Sponsor
Elavina Begay as Native American Club Sponsor
Dr. Fonda Walters as Knights Publications Sponsor
Marie Wheeler as AISES Sponsor

- f. Recommend for approval to hire Ms. Lena Clitso as ESS Student Data Record Technician effective September 7, 2022 for SY 2022-23
- g. Recommend for approval to hire Ms. Ariel Joe as ESS Paraprofessional effective September 7, 2022 for SY 2022-23
- h. Recommend for approval to hire Ms. Jolene Etsitty as Human Resource Manager effective September 7, 2022 for SY 2022-23
- i. Recommend for approval to hire Mr. Jessie Billy as Substitute Teacher effective September 7, 2022 for SY 2022-23
- j. Recommend for approval to hire Mr. Tyler Lane as Electrician/HVAC effective September 7, 2022 for SY 2022-23
- k. Recommend for approval to hire Ms. Robyn Lewis as Security Officer effective September 7, 2022 for SY 2022-23
- l. Recommend for approval to hire Mr. Rickie Holmes as Custodian effective September 7, 2022 for SY 2022-23
- m. Recommend for approval to hire Ms. Kourtney Posey as ESS Paraprofessional (Residential) effective September 7, 2022 for SY 2022-23

ADDED ITEMS:

- n. Recommend for approval to hire Ms. Roberta Yazzie as Custodian effective September 7, 2022 for SY 2022-23
- o. Recommend for approval to hire Mr. Jonathan Hemstreet as Substitute Teacher effective September 7, 2022 for SY 2022-23

10. Next Board Meeting: October 4, 2022 at 6:30 PM (DST)

11. Adjournment

Motion made by Angie Williams to adjourn at 9:14 PM.

Second by Esther Grass

Vote: 3-0-0