

**Greyhills Academy High School
Regular Governing Board Meeting
November 3, 2021 6:00 PM (Zoom)**

MINUTES

1. Meeting called to Order by President Rena Dodson at 6:04 p.m.
2. Roll Call done by Char Zahne.
Board present: Rena Dodson, Esther Grass, Angie Williams, Gerald Keetso, Angie Williams
Board absent:
Administration: Richard Grey, Vaughn Salabye, Charles Henderson, Roland Bennett, Ladawn Williams, Regina Hale, Char Zahne, Roger Trujillo, Darrell Wallace, Odessa Reeves, Alvin Tacheene
Staff: Lee Ann DeJolie, Fonda Walters, Stella Claw, Beverly Tsingine, Rita Chissie-Spencer, Albertina Benally, Christianna Charlie, Anita Manygoats, Bessie Horseherder
Guests:
3. Invocation was provided by Esther Grass.
4. Recommend for approval of Agenda
The agenda was read aloud by Char Zahne.
Motion made to approve by Gerald Keetso.
Second by Esther Grass
Vote: 4-0-0
5. Introduction of Guests
None.
6. Call to the Public
Dr. Fonda Walters requested to be added to the agenda. She indicated that she wanted to express her gratitude to the board for their dedication to the education of the students. She wanted to share with the Board that teachers are exhausted and enrollment is dropping. Teachers are spending at least 7.5 hours online and their work days run well over 10 hours per day at work. Be cognizant that we need to start worrying about teachers as well as students. Time are very challenging and exhausting for both teachers and students. Many tasks required today are redundant. She is not asking for pay but empathy for hours put into the job. Our teachers need support beyond a pat on the back. They need more time to accomplish their high performing jobs. A professional development is needed for self-care. She's not sure what the solution is but it certainly needs discussion. We can resort to cultural teachings to survive. We are not only losing students but we may start to lose teachers. Students are facing their own struggles at home and it is sometimes difficult to stay in class.

Rena Dodson expressed her appreciation to Dr. Walters for voicing her concerns and this will be discussed among the board. She agreed with Dr. Walter's concerns about exhaustion and fatigue regarding online classes and meetings.

7. Recommend for approval of Minutes

A. October 13, 2021

Motion made to approve by Gerald Keetso.

Second by Angie Williams

Vote: 4-0-0

8. Reports

A. Departments

Vaughn Salabye, Acting Assistant Principal gave a report also and reported that his staff is working diligently on student attendance and assistance for students. He commended the staff for their tireless work in teaching the students and the non-teaching staff in assisting the students and preparing the building for reopening. He reported that he has spent a lot of time working on re-opening the school. He shared a PowerPoint presentation with the Board.

Charles Henderson gave a report on his daily activities checking on classrooms and students. His area of concern is the classrooms. He visits classrooms during the day and makes note of all concerns.

Darrell Wallace, Facilities Director made a report on school re-opening regarding the HVAC system including the engineer's assessment (complete), Climatec/Construction (in progress), Test & Air Balance (upcoming), and BIA approval (upcoming).

Roger Trujillo, Student Support Services made a report on the school re-opening plan that he has been working on. His staff has been assisting with preparing the building for return of students.

Esther Grass had concerns about attendance and enrollment of 166. She also had concerns of Winter Sports not happening again and some students are leaving for other schools that have an active sports program. She also had questions on the status of the Board's background checks. She has not had a report from HR. She is concerned that there has not been a report from the IT Department on improvements. A walk-through needs to be done with the teachers regarding safety procedures upon the return of students. She would like to hear a report from the School Nurse as well.

Angie Williams had questions on what percentage of students that have been vaccinated and what is DODE saying about student vaccinations. Where does the school nurse fall into this process of vaccinations? Will virtual school continue after the school re-opens? How are teachers being trained for the re-opening? She is thankful that Mr. Wallace is working on school improvements that have been overlooked for many years.

Vaughn Salabye responded to Esther and Angie's questions. 89% of the students have been vaccinated and the other students have not been vaccinated mostly due to medical reasons. Virtual learning will continue when the school re-opens.

Gerald Keetso had concerns about teacher exhaustion. He feels that there is a disconnect somewhere and leaders need to step back and look at themselves and what they are doing regarding the teachers. He also had concerns about student sports and if it will take place. He extended his appreciation to the school leaders as well as to Dr. Walters for sharing her concerns as a teacher.

Rena Dodson stated that when there is a change it is difficult for staff. She spoke about her own job and what she went through with safety protocol. She was thankful for the update on the building preparations.

B. CEO/Principal

Richard Grey, Acting CEO gave a brief report on his activities in the month of October which included many online and in-person meetings. He reported that GAHS will remain in the 2A North Region for sports and he was pleased with this. The recent Parent Night was attended by a very large number of parents which was very positive. An assessment was made by the BIE this past week and this will be shared by Darrell Wallace.

Motion made by Gerald Keetso to accept all reports.

Second by Angie Williams

Vote: 4-0-0

9. New Business Action Items

A. Recommend for approval of Payroll Expenditures Ending October 2021

This request was made by Ladawn Claw for Pay Periods #07 and #08 for Payroll Vouchers #5712 to #5715 in the total amount of \$292,463.04.

Motion made by Esther Grass to combine and approve items #9 (A, B, C).

Second by Angie Williams

Vote: 4-0-0

B. Recommend for approval of Accounts Payable Expenditures Ending October 2021

This request was made by Ladawn Claw for AP Vouchers #4626 to #4635 in the total amount of \$259,485.88.

C. Recommend for approval of Financial Status Ending October 2021

This request was made by Ladawn Claw.

D. Recommend for approval of EL Program Narrative for SY 2021-22

This request was made by Richard Grey.

Motion made by Gerald Keetso to combine and approve items #9 (D, E, F).

Second by Esther Grass

Vote: 4-0-0

E. Recommend for approval of GATE Program Narrative for SY 2021-22
This request was made by Richard Grey.

F. Recommend for approval of Transportation Narrative for SY 2021-22
This request was made by Richard Grey.

G. Personnel

Motion made by Gerald Keetso to enter Executive Session at 8:20 p.m.
Second by Esther Grass
Vote: 4-0-0

Motion made by Esther Grass to exit Executive Session at 9:28 p.m.
Second by Angie Williams
Vote: 4-0-0

Motion made by Angie Williams to combine and approve items #9 - G. (a. to f).
Second by Gerald Keetso
Vote: 4-0-0

- a. Recommend for approval to hire Mr. Tevin Tso as Head Girls Basketball Coach for SY 2021-22
- b. Recommend for approval to hire Ms. Lee Ann DeJolie as Head Boys Basketball Coach for SY 2021-22
- c. Recommend for approval to hire Mr. Clifford Alexander as National Honor Society Sponsor for SY 2021-22
- d. Recommend for approval to hire Ms. Geneva Begishie as Sophomore Class Sponsor for SY 2021-22
- e. Recommend for approval of additional hours and days for all staff in the After-School Program for SY 2021-22
- f. Recommend for approval of resignation for Mr. Adam Blackrock (Maintenance Worker) effective October 30, 2021

10. Next Board Meeting: December 8, 2021 @ 6:00 PM

Rena Dodson directed Char Zahne to set up a School Board Work Study Session on December 2-3, 2021 in Phoenix, AZ. Discussion took place.

All Board members stated that they would like to attend the NAGSA Annual Conference in Las Vegas, NV on December 9-11 and the ASBA Annual Conference in Phoenix, AZ on 16-17,

2021. They directed Char Zahne to make arrangements for the Board and herself. Discussion took place.

11. Adjournment

Motion made by Esther Grass to adjourn at 9:35 p.m.

Second by Angie Williams

Vote: 4-0-0